

Hanoi, September 17, 2025

No: 170 /2025/TB/VINAHUD-HĐQT

**NOTICE**

**Regarding the Nomination and Candidacy for the Supervisory Board Member  
of the Company for the 2021–2026 Term**

**To: Valued Shareholders**

**VINAHUD Housing and Urban Development Investment Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of VINAHUD Housing and Urban Development Investment Joint Stock Company;
- Based on the Company's business operation needs in 2025 and its development orientation in the coming years.

The Board of Directors of the Company respectfully notifies all shareholders of the nomination and self-nomination for the election of an additional/replacement member of the Supervisory Board for the 2021–2026 term, as follows:

**1. Conditions for Nomination/Self-Nomination for the Supervisory Board (SB) Member**

1.1 Individual shareholders holding at least ten percent (10%) of the total voting shares of the Company, whose names appear on the list of shareholders entitled to attend the General Meeting of Shareholders and who meet all criteria and conditions to become SB members as stated in Section 2 below, are entitled to nominate or self-nominate as SB members.

**1.2 Shareholders or groups of shareholders holding:**

- From 10% to less than 20% of total voting shares: entitled to nominate one (01) candidate;
- From 20% to less than 30%: entitled to nominate up to two (02) candidates;
- From 30% to less than 40%: entitled to nominate up to three (03) candidates;
- From 40% to less than 50%: entitled to nominate up to four (04) candidates;
- From 50% to less than 60%: entitled to nominate up to five (05) candidates;
- From 60% to less than 70%: entitled to nominate up to six (06) candidates;
- From 70% to 80%: entitled to nominate up to seven (07) candidates;
- From 80% to less than 90%: entitled to nominate up to eight (08) candidates;
- From 90% or more: entitled to nominate up to nine (09) candidates.



## 2. Number of Positions, Criteria, and Conditions for SB Membership

**2.1** Number of Supervisory Board members to be elected for the 2021–2026 term: **01 member**

**2.2** Criteria and conditions for becoming an SB member:

Candidates nominated or self-nominated must meet the qualifications and conditions for Supervisory Board members as stipulated in the Company Charter and Internal Governance Regulations.

## 3. Nomination/Self-Nomination Application Dossier

Includes:

**3.1** Nomination/Self-nomination form (as per the template);

**3.2** Curriculum vitae of the nominee/candidate (as per the template);

**3.3** Copies of Identity Card/Passport and educational qualification certificates.

The attached templates can be downloaded from the “Investor Relations” section on the Company’s website: <http://www.vinahud.com.vn/>

### Deadline and Address for Submission of Application Dossiers

Nomination/Self-nomination dossiers must be submitted no later than **5:00 PM on September 30, 2025**, to the following address:

**Human Resources Department – VINAHUD Housing and Urban Development Investment JSC**

- Address: No. 105 Nguyen Ba Khoan Street, Yen Hoa Ward, Hanoi City
- Tel: (024) 3783.5757 | Fax: (024) 3783.5656 | Email: [vinahud2007@gmail.com](mailto:vinahud2007@gmail.com)

## 4. Candidate Selection

Based on the nomination and self-nomination applications from shareholders/groups of shareholders, the Board of Directors will compile a list of eligible candidates for the Supervisory Board election.

VINAHUD Housing and Urban Development Investment Joint Stock Company respectfully announces and requests shareholders to carry out the nomination/self-nomination as per this notice.

Sincerely,

Recipients:

- As addressed above;
- Board of Directors, Supervisory Board;
- Filed at HR & Administration Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Chairman**



**TRƯƠNG QUANG MINH**

