VINAHUD URBAN AND HOUSING DEVELOPMENT INVESTMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No: 162,/2025/BC-VHD

Ha Noi, month & day 2.5 year 2025

ANNUAL REPORT

Year 2024

To:

State Securities Commission of Vietnam

Hanoi Stock Exchange

I. General information:

1. General information

- Trading name: VINAHUD URBAN AND HOUSING DEVELOPMENT INVESTMENT JOINT STOCK COMPANY
- Business Registration Certificate No: 0102294285 issued by Hanoi Department of Planning and Investment on June 19, 2007
- Charter capital: 380.000.000.000 VND
- Owner's capital: 380.000.000.000 VND
- Address: Vinahud Building No. 105 Nguyen Ba Khoan Street, Trung Hoa Ward, Cau Giay District, Hanoi City, Vietnam (Vinahud Building No. 105 Nguyen Ba Khoan Street, Yen Hoa Ward, Hanoi City, Vietnam)
- Telephone: 024 37835757
- Fax: 024 37835656
- Website; http://vinahud.com.vn
- Securities code (if any): VHD
- Establishment and development process:

Vinahud Urban and Housing Development Investment Joint Stock Company was officially established on June 19, 2007, with a charter capital of VND 70,000,000,000 (seventy billion VND). The stock code is VHD, and the company was listed on June 22, 2017. In 2021, the company increased its charter capital to VND 380,000,000,000 (three hundred and eighty billion VND).

The company originated from the Vinaconex Housing Development Investment Project Management Unit (referred to as VINAHUD PMU), which was under the Vietnam Construction and Import-Export Joint Stock Corporation (VINACONEX). Established in 2000, the PMU grew steadily and made significant contributions, and was entrusted by Vinaconex with managing

investment in several major projects. Notable among them are the Trung Hoa Nhan Chinh New Urban Area Project and the Bac An Khanh Urban Area Project in Hanoi.

In 2007, Vinaconex Urban and Housing Development Investment Joint Stock Company was established under a decision by the Vinaconex Board of Directors, based on the solid foundation of VINAHUD PMU. At the Annual General Meeting of Shareholders on April 26, 2021, a resolution was passed to rename the company as Vinahud Urban and Housing Development Investment Joint Stock Company (VINAHUD).

With a team of highly skilled, experienced engineers and professionals, and a strong track record in constructing urban areas, high-rise buildings, and apartment complexes, VINAHUD has effectively leveraged its resources, creativity, and resilience. Backed by a solid financial foundation and over 15 years of experience in project management and real estate business, VINAHUD continues to grow steadily and sustainably.

The company has undertaken contracts for project management consulting, supervision consulting, and has participated in the development of several key projects, including:

- High-rise apartment building and commercial office project on Lot N05, Southeast Tran Duy Hung Urban Area, Hanoi;
- 15T High-rise Apartment Building in Trung Hoa;
- Service Centers 1 and 2 in Trung Hoa Nhan Chinh Urban Area;
- Cemetery Park project in An Khanh Commune, Hoai Duc District, Hanoi;
- Renovation and upgrading of Ly Thai To Private Primary School;
- Construction of Luong The Vinh School in Tan Trieu, Thanh Tri District, Hanoi;
- Ground leveling project for Bac An Khanh Urban Area Hoai Duc Hanoi;
- Repair and maintenance of Trung Hoa Nhan Chinh Urban Area; repair, maintenance, and additional construction works of Southeast Tran Duy Hung Urban Area, Hanoi.

Additionally, VINAHUD has signed investment cooperation agreements and joint venture capital partnerships to implement several specific projects, including:

- Office and residential complex at 536A Minh Khai, Vinh Tuy Ward, Hai Ba Trung District, Hanoi;
- Construction of the company's headquarters (VINAHUD Office Building) on Trung Yen
 9 Street, Trung Yen Urban Area, Trung Hoa Ward, Cau Giay District, Hanoi (now 105
 Nguyen Ba Khoan Street, Trung Hoa Ward, Cau Giay District, Hanoi);
- Vien Nam Ecological and Recreational Urban Area Project in Quang Tien Commune, Hoa Binh City, with an area of **65 hectares**, located at a prime location with convenient access at the gateway of Hoa Binh City (a joint venture of three investors, with VINAHUD approved as one of the project investors);
- Tourism Project in Dien Duong Ward, Dien Ban Town, Quang Nam Province;

Real estate investment and trading remains a core business area, and in the future,
 VINAHUD will continue to leverage its strengths in project management and real estate investment and development.

2. Business lines and locations of the business:

- Main lines of business:

Real estate business; trading of land use rights owned, used, or leased by the company; Wholesale of materials and other installation equipment in construction.

- Business locations:

Hanoi and provinces in the Northern region of Vietnam.

3. Information about governance model, business organization and managerial apparatus

- Governance model (as stipulated in Article 137 of the Law on Entrprises: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- Management structure:

+ General Meeting of Shareholders:

The General Meeting of Shareholders (GMS) is the highest authority of Vinahud Housing and Urban Development Joint Stock Company. The GMS has the rights and duties to approve development orientation, decide on production and business plans and tasks; decide to amend and supplement the Company's charter; elect, dismiss, and remove members of the Board of Directors and members of the Supervisory Board; and decide to reorganize and dissolve the Company and other rights and duties as prescribed in the Company's Charter.

+ Board of Directors:

The Board of Directors (BOD) is the highest management body of Vinahud Housing and Urban Development Joint Stock Company, elected by the General Meeting of Shareholders. BOD has a term of 05 (five) years, including 01 (one) Chairman, possibly 01 Vice Chairman (if necessary) and members. Members of the Board of Directors can be re-elected for an unlimited number of terms. The total number of non-executive members of the Board of Directors must account for at least one-third of the total number of members of the Board of Directors. The Board of Directors, on behalf of the Company, decides on all matters related to the purposes and interests of the Company, except for matters under the authority of the General Meeting of Shareholders. BOD is responsible for supervising the activities of the General Director and other managers in the Company. The rights and obligations of the Board of Directors are prescribed by the Company's Charter and the law.

+ Board of Supervisors:

The Board of Supervisors has the powers and responsibilities as prescribed by the

Enterprise Law and the Company Charter, mainly the following powers and responsibilities: Proposing the selection of an independent auditing company, the audit fee and all matters related to the withdrawal or dismissal of the independent auditing company. Reviewing annual, semi-annual and quarterly financial reports before submitting them to the Board of Directors. Having other powers and responsibilities as prescribed in the Company Charter.

+ Board of General Director:

The Board of General Directors of the Company includes the General Director and Deputy General Directors. The General Director decides on matters related to the Company's production and business activities and is responsible to the Board of Directors for the implementation of assigned rights and obligations. The Deputy General Directors assist the General Director in specific areas and are responsible to the General Director for assigned tasks and proactively handle tasks authorized by the General Director in accordance with the provisions of the Law and the Company's Charter.

+ Investment Department:

The Investment Department is a professional board, responsible for advising and assisting the Board of Directors and the Board of General Director of the Company in the fields of: Investment, promotion, and searching for feasible projects to carry out business investment; Building and cooperating with partners in searching and developing real estate business investment projects.

+ Construction Department:

The Construction Department is a professional and technical board, responsible for advising and assisting the Board of Directors and the General Director in the following work groups: managing and issuing design documents, technical construction drawings, managing quality and construction progress; appraising and checking technical designs, construction drawing designs, documents and completion drawings for investment projects, works, and labor protection work (labor safety, labor hygiene, fire prevention and fighting and environmental hygiene).

+ Business Department:

The Business Department is a specialized department, with the function of advising and assisting the Board of Directors and the Board of General Director of the Company in the following working groups: Business of the Company's products or projects in which the Company participates in managing, operating, and managing the exploitation of investment real estate products.

+ Finance and Accounting Department:

The Finance and Accounting Department is a professional department, responsible for

advising and assisting the Board of Directors and the Board of General Director of the Company in the fields of finance, accounting, and planning; meeting the production and business requirements of the Company, ensuring proper implementation of the accounting regime in accordance with current laws and the Company's financial regulations.

+ Legal Department:

The Legal Department is a professional department, responsible for advising and assisting the Board of Directors and the Board of General Directors of the Company in the areas of risk management, legal affairs, and compliance control. Building and operating processes, regulations, and policies, performing the function of detecting, preventing, and handling legal risks at the Company;

+ Human Resources Administration Department:

The Human Resources Administration Department is a professional department, responsible for advising and assisting the Board of Directors and the Board of General Director of the Company in the fields of organization, human resources, labor, salary, administration, document management, etc. to ensure timely response to the production and business requirements of the Company.

- Subsidiaries, associated companies:

| No | Name | Address | Main business and production sectors | Paid-in charter capital (VND) | Ownership ratio of the Company in subsidiaries/af filiated companies |
|--------------|---|----------------|--|--|--|
| 1- | Xuan Phu | Ha My Dong | Real estate | | 7 7 7 |
| | Hai Investment and Construction Joint Stock | A Block, Dien | business, | | |
| | | Duong Ward, | including land | | 49% |
| 1 | | Dien Ban | use rights | 560.000.000.000 | |
| | | Town, Quang | owned, leased, | | |
| | | Nam Province, | or managed by | | |
| | Company | Vietnam | the company | | |
| | Vien Nam | Doan Ket 1 | Real estate | | |
| 10 | Real Estate Investment Joint Stock | Hamlet, Quang | business, | | |
| 2 | | Tien | including land | 35.000.000.000 | 35% |
| 2 | | Commune, | use rights | 33.000.000.000 | 3370 |
| | | Hoa Binh City, | owned, leased, | | |
| Mary Control | Company | Hoa Binh | or managed by | HOME ASSESSMENT OF THE PARTY OF | tempo tendrar de persona de compresa |

| | | Province, | the company | | |
|---|---|----------------|----------------|-----------------|------|
| | | Vietnam | | | |
| | | 14th Floor, | | | |
| | Friends | Vincom | Real estate | | |
| | Investment and Construction Company Limited | Building, 72 | business, | | |
| | | Le Thanh Ton | including land | | |
| 4 | | Street, Ben | use rights | 410.000.000.000 | 100% |
| | | Nghe Ward, | owned, leased, | | |
| | | District 1, Ho | or managed by | | |
| | | Chi Minh City, | the company | | |
| | | Vietnam | | | |

4. Development orientations:

- Main objectives of the Company:
 - + General Objective:

To become a reputable and well-recognized brand in the field of real estate investment and business; to stabilize business operations with a focus on sustainable development; and to gradually expand market presence to provinces and cities across the country.

+ On Business Operations:

To ensure stable and sustainable development, aiming for continuous revenue growth.

+ On Finance:

To build a sound and autonomous financial foundation.

+ On Human Resources:

To improve the quality of the workforce ensuring adequate quantity and qualified quality; fostering a dynamic, creative team capable of applying science and technology in labor and production.

- Medium- and Long-term Development Strategy:
 - + On Business Operations:

To expand the scope of activities and diversify real estate products to meet the increasing demands of the market, thereby gradually establishing a solid foundation for sustainable growth.

+ On Finance:

To enhance the efficiency of internal capital utilization and progressively increase capital to meet business development needs in each period. At the same time, to expand partnerships with investors, banks, and credit institutions to access external funding sources.

+ On Human Resources:

To improve personnel management quality, attract and recruit skilled and experienced professionals, and strengthen the company's talent profile especially engineers and specialists to meet the company's business and development requirements.

- Sustainable Development Goals (Environment, Society, and Community) and Related Shortand Medium-Term Programs of the Company:

+ Environment:

To integrate environmental protection goals into all business activities, develop environmentally friendly projects and products, and contribute to building a green, clean, and beautiful living environment.

+ Society and Community:

To expand business activities and increase revenue, thereby creating more employment opportunities for workers and moving toward active participation in charitable, social, and community development initiatives.

5. Risks:

The negative consequences of the covid19 pandemic, the Russia-Ukraine war, the war in the Middle East, the crisis of the world economy, fluctuations in the financial and real estate markets are all risks that affect the production and business activities and the implementation of the Company's goals.

II. Operations in the Year:

1. Situation of production and business operations:

- The business results for the entire year of 2024 cannot improve compared to 2023 and cannot achieve all the goals set at the 2024 Annual General Meeting of Shareholders.

 Specifically:
 - + Total revenue for 2024 reaches 61.2% of the planned total revenue for 2024;
 - + Total expenses for 2024 reach 93.1% of the planned total expenses for 2024;(According to the consolidated report)
- The situation of implementation compared to the plan:

Unit of measurement: VND

| No. | Target | Plan for 2024 | Results for the | TH/KH ratio |
|-----|---------------|------------------|-----------------|-------------|
| | | (approved at the | year 2024 | (%) |
| - | | Annual General | (Audited | |
| | | Meeting in | consolidated | |
| | | 2024) | financial | |
| | | | statements) | |
| 1 | Total revenue | 603.000.000.000 | 369.068.101.472 | 61,2% |

| 2 | Total cost | 584.007.000.000 | 543.797.204.116 | 93,1% |
|---|-------------------------------|-----------------|------------------|---------|
| 3 | Profit before tax | 18.993.000.000 | -174.729.102.644 | -920,0% |
| 4 | Corporate Income Tax | 240.000.000 | 1.832.384.551 | 763,5% |
| 5 | Deferred corporate income tax | 0 | -21.057.484.475 | |
| 6 | Profit after tax | 18.753.000.000 | -155.504.002.720 | -829,2% |

2. Organization and Human Resources:

List of the Executive Board:

Mr. Phan Anh Tuan - Deputy General Director (from September 18, 2024)

| Name | : | PHAN ANH TUAN | | |
|------------------------|---|--|--|--|
| Gender | : | Male | | |
| Nationality | : | Vietnamese | | |
| Ethnicity | : | Kinh | | |
| Date of Birth | : | February 23, 1994 | | |
| Citizen ID No | : | 026094001477, issued by the Police Department for | | |
| | | Administrative Management of Social Order on June 26, | | |
| | | 2022 | | |
| Permanent Address | • | Apartment 1003, HH1 (G1) Building, Vinhomes Green Bay | | |
| | | Industrial Park, Vinhomes Green Bay Residential Group, Dai | | |
| | | Mo Ward, Hanoi City | | |
| Education Level | : | 12/12 | | |
| Professional | : | Bachelor of Economics | | |
| Qualification | | | | |
| Work Experience | : | From April 2023 to September 2024: Head of the | | |
| | | Supervisory Board, Vinahud Urban and Housing | | |
| | | Development Investment Joint Stock Company | | |
| | | From September 2024 to present: Member of the | | |
| | | Board of Directors, Deputy General Director, Vinahud | | |
| | | Urban and Housing Development Investment Joint | | |
| | | Stock Company | | |
| Current Positions Held | : | Member of the Board of Directors | | |
| at the Company | | Deputy General Director | | |
| | Vinahud Urban and Housing Development Inves | | | |
| | | Joint Stock Company | | |
| Current Positions Held | | Chairman – Friends Investment and Construction | | |

| in Other Organizations | | Company Limited Chairman – Me Linh Thinh Vuong Company Limited Member of the Board of Directors – Me Linh Homes |
|--|---|---|
| | | Joint Stock Company |
| Shareholding Status in the Company | : | Number of shares held: 0 shares, equivalent to 0% of charter capital Shares held by related persons: None |
| Violations of laws (if any): | : | None |
| Conflicts of interest with the Company | : | None |

Mrs. Khuong Thi Huong – Chief Accountant (since March 3, 2025)

| Name | : | KHUONG THI HUONG |
|------------------------|----|--|
| Gender | : | Female |
| Nationality | : | Vietnamese |
| Ethnicity | : | Kinh |
| Date of Birth | : | April 29, 1984 |
| Citizen ID No | : | 001184012413, issued by the Ministry of Public Security on |
| | | September 22, 2024 |
| Permanent Address | ; | A4-TT3, Van Quan Urban Area, Phuc La Ward, Ha Dong |
| | | District, Hanoi |
| Education Level | : | 12/12 |
| Professional | : | Bachelor of Economics |
| Qualification | | |
| Work Experience | : | From March 2025 to present: Chief Accountant, Vinahud |
| | | Urban and Housing Development Investment Joint Stock |
| | | Company |
| Current Positions Held | : | Chief Accountant |
| at the Company | | Vinahud Urban and Housing Development Investment Joint |
| | | Stock Company |
| Current Positions Held | Ι. | None |
| in Other Organizations | : | None |
| Shareholding Status in | 1. | 0 shares, equivalent to 0% of charter capital |
| the Company | • | o shares, equivalent to 070 of charter capital |

| Violations of laws (if any): | | None |
|--|---|------|
| Conflicts of interest with the Company | : | None |

Changes in the Board of Management:

- Dismissal of Ms. Nguyen Thi Ngoc Oanh from the position of Deputy General Director as of May 23, 2024.
- Dismissal of Mr. Nguyen Minh Tuan from the position of General Director as of September 6, 2024.
- Appointment of Mr. Phan Anh Tuan to the position of Deputy General Director as of September 18, 2024.
- Dismissal of Ms. Nguyen Phuong Ngan from the position of Chief Accountant as of March 3, 2025.
- Appointment of Ms. Khuong Thi Huong to the position of Chief Accountant as of March 3, 2025.

Staffing and Workforce

In 2024, the Company has consistently focused on and closely directed the restructuring of its organizational and human resource framework. Efforts have been made to enhance labor capacity in line with the goal of streamlining the organizational apparatus, reducing operational costs, and ensuring stable income and living standards for employees.

| Target | Plan for 2024 (approved at the Annual General Meeting in 2024) | Implement in 2024 | Difference |
|-------------------------------------|--|-------------------|-----------------|
| Average labor force (person) | 40 | 23 | (17) |
| Total salary fund (VND) | 10.488.888.960 | 5.655.649.674 | (4.833.239.286) |
| Average income per person per month | 21.851.852 | 20.491.484 | (1.360.368) |

3. Investment activities, project implementation:

a) Major investments:

The Tourism Area Project located in Dien Duong Ward, Dien Ban Town, Quang Nam Province (in which the Company holds 99.9867% of the charter capital of Xuan Phu Hai

Investment and Construction Joint Stock Company – the project's investor) has made significant progress in obtaining the construction permit for the Hotel Block. Legal procedures for the project have been gradually resolved and are nearing completion, forming a solid foundation for continuing with the construction, business operations of the hotel block, and ultimately completing the entire project for operation.

The Vien Nam Ecological Urban Area and Entertainment Project, located in Quang Tien Commune, Hoa Binh City, Hoa Binh Province (where the Company owns 35% of the charter capital of Vien Nam Real Estate Joint Stock Company – the project's investor), is actively working on site clearance for the entire project area. This will pave the way for completing land allocation procedures and transitioning to the construction and commercial operation phase in the near future.

In 2024, the Company successfully completed the divestment transaction from Me Linh Thinh Vuong Company Limited, using the proceeds from the transfer of its capital contribution to fully settle a loan (principal balance of VND 760 billion) with Tien Phong Commercial Joint Stock Bank.

b) Subsidiaries, associated companies:

| No | Name | Summary of activities and financial situation |
|-----|----------------------------------|--|
| | | Focus on completing the legal procedures and |
| | | developing the Tourism Project in Dien Duong |
| | V Dl., Hei Investment and | ward, Dien Ban town, Quang Nam province for |
| 1 | Xuan Phu Hai Investment and | early handover, operation, and exploitation. |
| | Construction Joint Stock Company | Ensure financial stability, overcome market |
| | | difficulties and obstacles to maintain operations |
| | | and concentrate on completing the project. |
| - 1 | | Focus on the work of implementing land |
| | | clearance procedures, completing the legal |
| | View New Peal Estate Investment | procedures for the ecological urban area and |
| 2 | Vien Nam Real Estate Investment | amusement park in Viên Nam to soon transition to |
| | Joint Stock Company | the construction and product business phase. The |
| | | financial situation is stable, meeting operational |
| | | needs. |
| 3 | Friends Investment and | Maintain normal operations, stable financial |
| 3 | Construction Company Limited | situation, and meet operational needs. |

4. Financial situation:

a) Financial situation:

| No | Target | Year 2023 | Year 2024 | Difference |
|----|-----------------------|-------------------|-------------------|------------------|
| 1 | Total asset value | 4.975.352.017.737 | 4,169,519,009,982 | -805,833,007,755 |
| 2 | Net revenue | 310.792.902.944 | 194,912,762,450 | -115,880,140,494 |
| 3 | Operating Profit | (145.330.440.779) | -173,495,629,823 | -28,165,189,044 |
| 4 | Other Profit | 3.226.917.701 | -1,233,472,821 | -4,460,390,522 |
| 5 | Profit Before Tax | (142.103.523.078) | -174,729,102,644 | -32,625,579,566 |
| 6 | Profit After Tax | (163.742.467.427) | -155,504,002,720 | 8,238,464,707 |
| 7 | Dividend Payout Ratio | 0% | | |

b) Other figures:

| Taret | Year 2023 | Year 2024 | Unit of | |
|-------------------------------------|-----------|-----------|----------------|--|
| | | | Measurement | |
| Liquidity Ratios | | | | |
| - Current Ratio | 1,7 | 1.20 | lần | |
| - Quick Ratio (Acid-test Ratio) | 0,98 | -0.56 | lần | |
| Leverage Ratios | | 7. | A SHARRAN LAND | |
| - Liabilities / Equity | 19 | 45.06 | lần | |
| - Liabilities / Total Assets | 95% | 98% | % | |
| Asset Structure | | | | |
| - Current Assets / Total Assets | 67% | 84% | % | |
| - Non-current Assets / Total Assets | 33% | 16% | % | |
| Profitability Ratios | | | | |
| - Profit Before Tax / Revenue | -40% | -48% | % | |
| - Profit After Tax / Revenue | -46% | -43% | % | |
| - Net Profit / Total Assets (ROA) | -3% | -4% | % | |
| - Net Profit / Equity (ROE) | -67% | -195% | % | |

5. Shareholders structure, change in the owner's equity.:

a) Shares:

• Total number of outstanding shares: 38,000,000 shares

• Type of outstanding shares: Common shares

• Number of freely transferable shares: 38,000,000 shares

Number of restricted shares: 0

b) Shareholder Structure:

According to the shareholder list as of July 14, 2025

- By ownership ratio criteria:
- + Major shareholders: 04 shareholders
- + Minority shareholders: 205 shareholders
- By type of shareholder (organization vs. individual):
- + Institutional shareholders: 02 shareholders
- + Individual shareholders: 207 shareholders
- By nationality and shareholder classification:
- + Domestic shareholders: 209 shareholders
- + Foreign shareholders: 0 shareholders
- + State shareholders: 0 shareholders
- + Other shareholders: 0 shareholders
- c) Change in the owner's equity:

| Capital raise | | n of capita ncrease | 1 | Detailed content | | | | Detailed content | | |
|---------------|---------|------------------------|----|--|--------------|------------|---------------|------------------|--|--|
| Phase 1 | Private | offering | of | - | crease date: | | | | | |
| | shares | | | Number of shares offered: 31,000,000 share | | | | res | | |
| | - A* | | | Value: 31 | 0,000,000,0 | 00 VND | | | | |
| | 1 0 | | | Offering t | arget: Profe | ssional se | ecurities inv | estors | | |
| | | | | Charter | capital | after | capital | increase | | |
| | | | | 380,000,0 | 00,000 VNI | D | | | | |

- d) Transaction of treasury stocks: None
- e) Other securities: None
- 6. Environment-Social-Governance (ESG) Report of the Company
- 6.1. Environmental Impact
 - Total direct and indirect greenhouse gas (GHG) emissions: Not specifically identified due to the nature of the Company's business operations.
 - Initiatives and measures to reduce GHG emissions: Not specifically identified due to the nature of the Company's business operations.

6.2. Management of Raw Materials

a) Total volume of raw materials used in the production and packaging of the organization's primary products and services during the year:

Not specifically identified due to the nature of the Company's business operations.

b) Percentage and total volume of recycled materials used in the production of the organization's primary products and services:

Not specifically identified due to the nature of the Company's business operations.

6.3. Energy Consumption

a) Direct and indirect energy consumption:

Not specifically identified due to the nature of the Company's business operations.

b) Energy saved through energy efficiency initiatives:

Not specifically identified due to the nature of the Company's business operations.

c) Reports on energy-saving initiatives (e.g., provision of energy-efficient products and services or use of renewable energy); results of these initiatives:

Not specifically identified due to the nature of the Company's business operations.

6.4. Water Consumption (water consumption from business activities in the year)

- a) Water source and volume of water used:
 - Water source: Hanoi Clean Water Company
 - Water volume used: 2,040 m³ (in 2024)
- b) Percentage and total volume of water recycled and reused:
 - None

6.5. Compliance with Environmental Protection Laws

a) Number of violations and penalties due to non-compliance with environmental laws and regulations:

None

b) Total amount of fines due to violations of environmental laws and regulations:

None

6.6. Policies Related to Employees

- a) Number of employees and average salary:
 - Number of employees: 23
 - Average salary: 20,491,484 VND/person

b) Labor policies to ensure health, safety, and welfare of employees:

In 2024, despite many operational difficulties, the Company maintained salary levels and welfare policies consistent with other companies of similar size and operating in the same sector. The Company fully complied with regulations regarding declaration and payment of social insurance, health insurance, and unemployment insurance for its employees; reported employee increases and decreases through software as required. Policies on leave, maternity benefits, social insurance, health insurance, and welfare were maintained in accordance with both State policies and the Company's internal regulations.

The Company fully paid insurance benefits related to sickness, maternity, and child care according to regulations.

c) Employee training activities:

• Average training hours per employee per year and by employee classification: None

 Skill development and continuous learning programs to support employees in job retention and career development: None

6.7. Report on Responsibility towards Local Communities

Community investment activities and other community development initiatives, including financial support aimed at serving the community.

III. Reports and assessments of the Board of Management

1. Assessment of operating results:

Executive summary of the company's performance against the plan:

| No | Target | 2024 Plan (Approved at the 2024 Annual General Meeting of Shareholders) | 2024 Actual Performance (According to the Consolidated Financial Statements) | Actual vs. Planned Ratio (%) |
|----|---------------------------------|--|--|------------------------------------|
| 1 | Total Revenue | 603.000.000.000 | 369.068.101.472 | 61,2% |
| 2 | Total Expenses | 584.007.000.000 | 543.797.204.116 | 93,1% |
| 3 | Pre-tax Profit | 18.993.000.000 | -174.729.102.644 | -920,0% |
| 4 | Corporate Income Tax Expense | 240.000.000 | 1.832.384.551 | 763,5% |
| 5 | Deferred Corporate Income Tax | 0 | -21.057.484.475 | |
| 6 | Net Profit | 18.753.000.000 | -155.504.002.720 | -829,2% |
| | Dividends | No dividends distributed | No dividends distributed | |

The year 2024 has been considered a challenging year for the real estate market in general, and the construction materials industry in particular. Many construction investment projects have been suspended or delayed, leading to a significant decline in the demand for construction materials. This was the main reason why the Company's revenue from goods and services in 2024 reached only VND 197.4 billion, equivalent to 62.5% of the revenue in 2023.

In addition, a high Debt-to-Total Capital ratio placed continuous pressure on the Company due to financial expenses arising from loans.

To align with the Company's actual situation and adapt to market fluctuations, the Company's Executive Board implemented restructuring measures, streamlined the operational model, reorganized the structure, and adjusted the capital structure to optimize costs and improve business performance. Specifically:

- The Company divested from **Me Linh Thinh Vuong Co., Ltd.**, transferring 100% of its equity stake at a transfer price of VND 1,080 billion. The financial profit generated from this divestment was VND 130 billion.
- In 2024, the Company fully settled a loan (principal balance of VND 760 billion) at Tien Phong Commercial Joint Stock Bank (TPBank) using proceeds from the aforementioned divestment.
- The Company has been carrying out necessary procedures and actions to accelerate the legal progress of its real estate projects, aiming to put them into operation and improve business efficiency in the upcoming period.

2. Financial situation:

a) Assets:

In 2024, the Company's total assets, as reported in the consolidated financial statements, decreased from VND 4,975,352,017,737 in 2023 to VND 4,169,519,009,982.

This reduction in total assets was primarily due to the Company's complete divestment from its subsidiary, Me Linh Thinh Vuong Co., Ltd., and the use of proceeds from this divestment to fully settle outstanding debt at Tien Phong Commercial Joint Stock Bank (TPBank).

b) Debt Payable:

Current Debt Situation and Significant Changes Compared to 2023

- Short-term liabilities: VND 2,905 billion, representing a 48% increase compared to 2023
- Long-term liabilities: VND 1,173 billion, representing a 58% decrease compared to 2023
- Total liabilities: VND 4,079 billion, representing a 14% decrease compared to 2023
- 3. Improvements in organizational structure, policies, and management:

Assign specific tasks and responsibilities to each individual; review, evaluate, and streamline personnel who do not meet job requirements; consolidate and retain high-quality, dedicated staff committed to the Company's development.

Review and adjust job descriptions and restructure staffing levels for each department. Strengthen and encourage the application of science and technology in daily work.

4. Development plans in future:

a. Financial investment and real estate business activities:

• Tourism Area Project in Dien Duong Ward, Dien Ban Town, Quang Nam Province (commercial name: Grand Mercure Hoi An): The Company currently holds (directly/indirectly) 99.99% of the shares in Xuan Phu Hai Investment and Construction

Joint Stock Company (the Project Investor). In 2025, the Company plans to divest all owned shares to recover the invested capital and simultaneously settle the loan at Tien Phong Commercial Joint Stock Bank, thereby reducing debt pressure and balancing the Company's capital structure.

- Vien Nam Ecological Urban and Entertainment Area Project in Quang Tien Commune, Hoa Binh City ("Vien Nam Project"): The project covers an area of 65 hectares, located at a prime location with convenient transportation at the gateway to Hoa Binh City (along the Hanoi Hoa Binh Expressway, about 45 minutes by car from downtown Hanoi). Currently, site clearance for the project has been basically completed, and the Investor is finalizing land procedures. The Company is actively cooperating with joint venture partners to carry out investment and development activities, aiming to generate revenue during the 2025-2027 period.
- VINAHUD will continue to seek potential real estate projects in the market or from introductions by major shareholders for purchase/cooperation to increase investment opportunities and profitability for VINAHUD.

b. Project management consulting and project development consulting activities:

Continue to recruit high-quality personnel and consolidate organizational structure in the field of project management consulting/project development consulting for VINAHUD. The goal for 2025 is to proactively deploy personnel in projects where the Company directly participates as an investor, laying the foundation to expand revenue in this field with the role of a consulting service provider.

c. Other activities:

- Maintain commercial activities (construction material trading, office leasing).
- Continue to seek and participate in supervision consulting contracts and project management consulting contracts suitable to the Company's capacity and experience.
- Explore opportunities to expand business activities, cooperation, and develop business operations in line with market trends.
- 5. Explanation of the Board of Management for auditor's opinions (if any):

The Company's Explanation Regarding the Auditor's Excepted Opinions in the Consolidated Financial Statements for the Fiscal Year Ended December 31, 2024, is as follows:

• Regarding the management fee expense for the payable account to Tien Phong Commercial Joint Stock Bank:

In 2024, the Company incurred management fee expenses related to the payable account at Tien Phong Commercial Joint Stock Bank totaling VND 86,305,479,452. However, as of the audit report issuance date, the Company had not received a balance

confirmation letter from the bank, and alternative audit procedures were insufficient for the auditor to verify the balance and the reasonableness of the incurred expense.

Explanation: The Company has undertaken all necessary steps to work with Tien Phong Commercial Joint Stock Bank to obtain the confirmation letter but has yet to receive an official response. The Company commits to enhancing coordination with financial partners, especially banks, to ensure timely and complete debt confirmation in future financial reporting periods.

Regarding receivables from loans:

As of December 31, 2024, the Company is monitoring loan receivables totaling VND 390,748,846,247 (principal) and VND 47,411,922,422 (interest). Some loans are secured by assets, but the auditor was unable to obtain sufficient evidence to assess the Company's management of these secured assets.

Explanation: The loans arose during investment cooperation and liquidity support with strategic partners. However, some loans are either unsecured or lack complete legal documentation regarding control over the collateral. Therefore, the auditor could not fully evaluate the recoverability of these receivables.

In 2025, the Company has reviewed the entire loan portfolio, established appropriate collateral agreements, and developed recovery plans for each borrower to enhance transparency and credit risk management.

Regarding the liquidation of the investment in Me Linh Thinh Vuong Co., Ltd.:

In December 2024, the Group liquidated its investment in Me Linh Thinh Vuong Co., Ltd. at an agreed transfer price. However, the auditor did not obtain sufficient appropriate evidence to assess the reasonableness of the transfer price.

Explanation: In May 2023, the investment transaction was conducted under a civil agreement between the Company and the partner, based on internal valuation results, an independent valuation report, negotiation outcomes, and approval by the competent authorities.

In December 2024, the Company restructured its investment portfolio to meet working capital needs for its business operations. Based on partners' interests, the 2023 independent valuation report, and negotiation results, the Company executed the liquidation of its investment in Me Linh Thinh Vuong Co., Ltd. at the agreed transfer price.

However, as this valuation report was prepared in 2023 and not updated at the time of the year-end 2024 transaction, the auditor could not rely on it as appropriate evidence to assess the fairness of the transfer price at the liquidation date.

6. Assessment Report related to environmental and social responsibilities of the Company

 Assessment concerning the environmental indicators (water consumption, energy, emissions, etc.):

The Company strictly implements the management of raw materials, energy consumption, and water usage, promotes electricity savings, and complies with environmental protection laws.

b. Assessment concerning the labor issues:

The Company has paid employees according to the established salary scale and based on the Company's business performance, developing a salary system based on productivity and job groups.

Working conditions are an important factor to help employees achieve the highest productivity, quality, and efficiency. Therefore, the Company always ensures full compliance with working regulations, rest periods, healthcare, and employee welfare.

c. Assessment concerning the corporate responsibility for the local community: The Company has conducted visits to disadvantaged families of policy beneficiaries in the local area and supported localities in overcoming the consequences of rainstorms, floods, and epidemics.

IV. Assessments of the Board of Directors on the Company's operation:

- 1. Assessments of the Board of Directors on the Company's operation, including the assessment related to environmental and social responsibilities:
- a) Business Performance Results in 2024:

In 2024, due to the general difficulties in the real estate market, the Company's revenue did not meet the plan approved at the 2024 Annual General Meeting of Shareholders (AGM). Additionally, the high Debt-to-Total Capital ratio has caused the Company to face significant pressure from financial costs. Specifically:

- Total revenue in 2024 reached 61.21% of the 2024 planned total revenue;
- Total expenses in 2024 reached 93.11% of the 2024 planned total expenses; (According to the consolidated financial statements)

Revenue significantly decreased while fixed costs (such as interest expenses and administrative expenses) did not reduce correspondingly, resulting in a consolidated after-tax loss of VND 155,504,002,720 in 2024.

Based on the actual business situation and to adapt to market fluctuations, the Company has undertaken restructuring, streamlined its operating model, reorganized its structure, and restructured its capital to optimize costs and business results, specifically:

• The Company divested its entire ownership at Me Linh Thinh Vuong Co., Ltd. with a transfer price of VND 1,080 billion. Financial profit from the transfer of ownership reached VND 130 billion.

- In 2024, the Company fully repaid the loan (principal balance of VND 760 billion) at Tien Phong Commercial Joint Stock Bank using proceeds from the transfer of ownership at Me Linh Thinh Vuong Co., Ltd.
- The Company has been and continues to undertake necessary tasks and procedures to accelerate the legal progress of real estate projects for exploitation, aiming to improve production and business efficiency in the upcoming period.

b) Environmental and Social Responsibilities:

Environment: Conduct business activities aligned with environmental protection goals, develop environmentally friendly projects and products, contributing to building a green, clean, and beautiful living environment.

Society and Community: Develop and expand business operations, increase revenue to help create more jobs for employees, and aim to participate in charitable activities and social and community development.

2. Assessment of Board of Directors on Board of Management's performance:

In 2024, due to macroeconomic fluctuations and difficulties in the real estate market, the Company's business performance did not meet the planned targets. However, on the investment front, the CEO and Executive Board made great efforts to develop strategies and collaborate with financial partners to complete the divestment at Me Linh Thinh Vuong Co., Ltd. and partially repay the loan at Tien Phong Commercial Joint Stock Bank as approved by the General Meeting of Shareholders. The Board of Directors will continue to supervise and direct the Executive Board to finalize the organizational structure and issue related policies, regulations, and procedures to align with the Company's new scale of operations in the upcoming period.

3. Plans and orientations of the Board of Directors:

Based on the Company's 2025 Business Plan, the Board of Directors will focus on directing and completing the following key tasks:

To concentrate on guiding, coordinating with, and supervising the Executive Board in implementing solutions aimed at successfully achieving the 2025 business plan approved by the General Meeting of Shareholders, with the following basic business performance targets:

Unit: VND

| | | | Year 2 | 025 | |
|----|----------------|-----------------|-----------------|---------------------|--|
| No | Target | Year 2024 | Separate report | Consolidated report | |
| 1 | Total Revenue | 369.068.101.472 | 195.025.000.000 | 248.425.000.000 | |
| 2 | Total Expenses | 543.797.204.116 | 174.802.000.000 | 224.002.000.000 | |

| 3 | Profit Before Tax | - 174.729.102.644 | 20.223.000.000 | 24.423.000.000 |
|---|-------------------------------|--------------------------|--------------------------|--------------------------|
| 4 | Corporate Income Tax Expense | 1.832.384.551 | 10.865.000.000 | 11.705.000.000 |
| 5 | Deferred Corporate Income Tax | - 21.057.484.475 | | |
| 6 | Profit After Tax | - 155.504.002.720 | 9.358.000.000 | 12.718.000.000 |
| | Dividend | No dividend distribution | No dividend distribution | No dividend distribution |

Direct the Executive Board to continue carrying out financial activities, managing and supervising investment activities, and implementing ongoing projects to enhance investment efficiency, specifically:

- The Tourism Project in Dien Duong Ward, Dien Ban Town, Quang Nam Province (commercial name: Grand Mercure Hoi An): The Company currently owns (directly/indirectly) 99.99% of the shares in Xuan Phu Hai Investment and Construction Joint Stock Company (the Project Investor). In 2025, the Company plans to divest its entire shareholding to recover invested capital and simultaneously repay the loan at Tien Phong Commercial Joint Stock Bank, reducing debt pressure and balancing the Company's capital structure.
- The Vien Nam Ecological Urban and Entertainment Project in Quang Tien Commune, Hoa Binh City ("Vien Nam Project"): The project covers an area of 65 hectares, located in a prime location with convenient traffic at the gateway to Hoa Binh City (on the Hanoi Hoa Binh expressway axis, 45 minutes by car from downtown Hanoi). Currently, site clearance at the project has been basically completed, and the Investor is finalizing land-related procedures. The Company is actively cooperating with investment consortium partners to carry out project development tasks, aiming to generate income during the 2025-2027 period.

V. Corporate governance:

- 1. Board of Directors:
- a) Members and structure of the Board of Directors:

| | | Position | Start Date / Date No | Percentage of |
|-----|----------------------|-----------------|------------------------|---------------|
| 200 | Mamban af the Daniel | (Independent | Longer a Member of the | Voting Shares |
| No | Member of the Board | Member of the | Board of Directors / | Owned |
| | of Directors | Board of | Independent Board | |
| | | Directors, Non- | Member | |

| | | Executive Member of the Board of Directors) | Date of Appointment | Date of Dismissal / Date of Removal | |
|---|-----------------------|---|------------------------|--|--------|
| 1 | Mr. Truong Quang Minh | Chairman | 17/10/2022 | | 24,74% |
| 2 | Mr. Nguyen Minh Tuan | Member of the Board of Directors | 12/12/2022 | 05/09/2024 | 0 |
| 3 | Mr. Ngo Duc Tam | Independent Member of the Board of Directors | 12/04/2023 | 05/09/2024 | 0 |
| 4 | Mr. Phan Anh Tuan | Member of the Board of Directors | 05/09/2024 | | 0 |
| 5 | Mr. Bui Viet Anh | Independent Member of the Board of Directors | 05/09/2024 | | 0 |

b) The committees of the Board of Directors: No

c) Activities of the Board of Directors:

| No | Member of the Board of | Position | Number of Meetings | Meeting |
|----|------------------------|--|--|-----------------|
| | Directors | | Attended / Authorized Attendance | Attendance Rate |
| 1 | Mr. Truong Quang Minh | Chairman | 28/28 | 100% |
| 2 | Mr. Nguyen Minh Tuan | Member of the Board of Directors | 12/28 | 100% |
| 3 | Mr. Ngo Duc Tam | Independent Member of the Board of Directors | 12/28 | 100% |
| 4 | Mr. Phan Anh Tuan | Member of the Board of Directors | 16/28 | 100% |
| 5 | Mr. Bui Viet Anh | Independent | 16/28 | 100% |

| Member of the | |
|---------------|--|
| Board of | |
| Directors | |

d) Activities of Independent Members of the Board of Directors:

Independent members of the Board of Directors fully participate in all meetings of the Board, comply with the Company's Charter and legal regulations when performing their duties in the capacity of independent Board members.

2. Board of Supervisors

a) Members and structure of the Board of Supervisors:

| No | Members of the Board of Supervisors | Position | Start Date / Date No Longer a Member of the Supervisory Board | Percentage of Voting Shares Owned |
|----|--|------------------------------------|---|---|
| 1 | Mr. Phan Anh Tuan | Head of the | 12/04/2023 | 0 |
| 1 | wir. Phan Ann Tuan | Supervisory Board | 05/09/2024 | |
| 2 | Mr. Mai Kien | Head of the Supervisory Board | 05/09/2024 | 0 |
| 3 | Mrs. Pham Thanh | Member of the | 12/04/2023 | 0 |
| 3 | Huyen | Supervisory Board | 05/09/2024 | U |
| 4 | Mrs. Nguyen Thi Mien | Member of the Supervisory Board | 12/12/2022 | 0 |
| 5 | Mrs. Nguyen Thi Lieu | Member of the Supervisory Board | 05/09/2024 | 0 |

b) Activities of the Board of Supervisors:

| No | Members of the Board of Supervisors | Position | Number of Meetings Attended | Meeting Attendance Rate |
|----|--|---------------------------------------|-----------------------------------|-------------------------|
| 1 | Mr. Mai Kien | Head of the Supervisory Board | 2/2 | 100% |
| 2 | Mrs. Nguyen Thi Mien | Member of the Supervisory Board | 2/2 | 100% |
| 3 | Mrs. Nguyen Thi Lieu | Member of the | 2/2 | 100% |

| Supervisory | |
|-------------|--|
| Board | |

- 3. Transactions, remunerations and benefits of the Board of Directors, Board of Management and Board of Supervisors:
- a) Salary, bonuses, remuneration, and benefits:
 - Chairman of the Board of Directors: 15,000,000 VND/month
 - Member of the Board of Directors: 10,000,000 VND/person/month
 - Head of the Supervisory Board: 10,000,000 VND/month
 - Member of the Supervisory Board: 7,500,000 VND/person/month
- b) Insider Stock Transactions:

| N o | Person Conductin | Relationshi p with | Shares Owned at Beginning of Period | | Shares O | | Reason for Increase/Decreas e (Purchase, Sale, | |
|--------|-------------------------|-----------------------|---------------------------------------|--------|---------------|--------|--|----------------------|
| 0 | O | Transactio n | | Shares | Percen t | Shares | Percent | Conversion, Bonus |
| 1 | Truong Quang Minh | | 1.714.10 0 | 4,51% | 9.400.00 0 | 24,74% | Purchase | |

- c) Contracts or Transactions with Insiders: None
- d) Evaluation of Compliance with Corporate Governance Regulations:

The Board of Directors and the Supervisory Board have conducted corporate governance in accordance with the Company's Charter, internal regulations, and relevant legal provisions.

VI. Audited financial statements:

Audit Opinion:

As disclosed in Notes V.16b and VI.4 of the consolidated financial statements, the Group recognized "Long-term accrued expenses" as of December 31, 2024, and "Financial expenses" for the year 2024 relating to the account management fee payable to Tien Phong Commercial Joint Stock Bank ("TP Bank") amounting to VND 86,305,479,452. According to the agreement with TP Bank, the account management fee is calculated from March 17, 2023, based on the actual opening principal balance subject to fees under the loan contracts (No. 03/2023 and 06/2023). The payment terms for the management fee are to be notified by TP Bank through official Fee Notices to the customer. The Company has not received such Fee Notices for the fee periods in 2023 and 2024 (if any) and has been unable to perform confirmation procedures with

TP Bank regarding this fee. Therefore, the auditor is unable to express an opinion on the accuracy of this amount as of the date of the financial statements.

As disclosed in Notes V.5 and V.6a of the consolidated financial statements, the total principal and interest receivables from loans as of the fiscal year-end that remain unpaid up to the date of this audit report are VND 390,748,846,287 and VND 47,411,922,422, respectively. Some loans are secured by collateral assets; however, the Company has not obtained sufficient evidence to evaluate the management of these collateral assets. Consequently, the auditor is unable to express an opinion on the loan principal and interest balances or assess the recoverability of these receivables.

In December 2024, the Group disposed of its investment in Me Linh Thinh Vuong LLC (which the Group had acquired from a related party in May 2023) and recognized a profit from this disposal transaction (refer to Note I.6a of the consolidated financial statements). The auditor was unable to obtain sufficient appropriate evidence to express an opinion on the reasonableness of the disposal gain and its impact on the related figures in the consolidated financial statements (if any).

- 2. Audited financial statements:
- a. Balance Sheet:

| Target | Item code | Explanatory notes | Ending balance | Beginning balance |
|---|-----------|-------------------|-------------------|----------------------|
| ASSETS | | | | |
| A- CURRENT ASSETS | 100 | | 3.485.149.108.116 | 3.340.435.937.866 |
| I. Cash and Cash Equivalents | 110 | | 1.246.329.052 | 19.431.155.544 |
| 1. Cash | 111 | | 1.246.329.052 | 17.791.155.544 |
| 2. Cash Equivalents | 112 | | | 1.640.000.000 |
| II. Short-term Financial Investments | 120 | | 292.000.000 | 292.000.000 |
| 1. Trading Securities | 121 | | | me nik enn reg |
| Provision for Diminution in Value of Trading Securities | 122 | | | |
| 3. Held-to-Maturity Investments | 123 | | 292.000.000 | 292.000.000 |

| III. Short-term Receivables | | | |
|---------------------------------------|-----|-------------------|---|
| | 130 | 1.847.851.071.003 | 1.765.141.831.440 |
| 1. Short-term Trade Receivables | | | |
| | 131 | 46.570.247.397 | 13.060.634.908 |
| 2. Short-term Advances to | | | |
| Suppliers | 132 | 225.247.627.667 | 246.249.563.753 |
| 3. Short-term Internal Receivables | 133 | | |
| 4. Receivables According to | | | |
| Construction Contract Progress | 134 | | |
| 5. Short-term Loan Receivables | | | |
| | 135 | 1.041.658.175.145 | 1.036.067.388.000 |
| 6. Other Short-term Receivables | | | |
| | 136 | 534.474.138.532 | 469.863.362.517 |
| 7. Provision for Doubtful Short- | | | |
| term Receivables | 137 | (99.117.738) | (99.117.738) |
| 8. Assets Missing Pending | | | |
| Resolution | 139 | | r; |
| IV. Inventories | | | |
| | 140 | 1.628.000.639.487 | 1.541.591.031.597 |
| 1. Inventories | | | |
| | 141 | 1.628.884.401.142 | 1.542.474.793.252 |
| 2. Provision for Inventory | | | |
| Devaluation | 149 | (883.761.655) | (883.761.655) |
| V. Other Current Assets | | | |
| | 150 | 7.759.068.574 | 13.979.919.285 |
| 1. Short-term Prepaid Expenses | | | |
| | 151 | 263.337 | 1.262.875.764 |
| 2. Deductible VAT | | | |
| | 152 | 7.758.805.237 | 7.556.164.003 |
| 3. Taxes and Other Receivables | | | |
| from the State | 153 | | 5.160.879.518 |
| 4. Repurchase Transactions of | | | - 11 - 11 - 10 - 10 - 10 - 10 - 10 - 10 |
| Government Bonds | 154 | | |
| 5. Other Current Assets | 155 | | |
| B. LONG-TERM ASSETS | 200 | | |

| | | 684.369.901.866 | 1.634.916.079.871 |
|------------------------------------|-----|-------------------|-------------------------|
| I. Long-term Receivables | 210 | 145.003.000.000 | 145.003.000.000 |
| Long-term Receivables from | | 2333333333 | 33,23,23,23,23,23,23,23 |
| Customers | 211 | | |
| 2. Long-term Prepayments to | | | |
| Suppliers | 212 | | |
| 3. Working Capital at Subsidiaries | 213 | | |
| 4. Long-term Internal Receivables | 214 | | , 1 1 |
| 5. Long-term Loan Receivables | 215 | | |
| 6. Other Long-term Receivables | | | |
| | 216 | 145.003.000.000 | 145.003.000.000 |
| 7. Provision for Doubtful Long- | | | |
| term Receivables | 219 | | |
| II. Fixed Assets | | | |
| | 220 | 35.190.860.515 | 40.697.884.488 |
| 1. Tangible Fixed Assets | * | | |
| | 221 | 24.246.503.653 | 29.430.376.866 |
| o Original Cost | | | |
| | 222 | 37.191.829.047 | 41.254.600.317 |
| Accumulated | | | |
| Depreciation | 223 | (12.945.325.394) | (11.824.223.451) |
| 2. Finance Lease Fixed Assets | 224 | | |
| Original Cost | 225 | | |
| Accumulated | | | |
| Depreciation | 226 | | |
| 3. Intangible Fixed Assets | | | |
| | 227 | 10.944.356.862 | 11.267.507.622 |
| o Original Cost | | | |
| | 228 | 15.592.024.335 | 15.592.024.335 |
| Accumulated | | 0. | |
| Amortization | 229 | (4.647.667.473) | (4.324.516.713) |
| III. Investment Properties | | | |
| | 230 | 10.301.087.307 | 8.819.055.651 |
| Original Cost | 231 | The second second | |

| | | 18.833.581.928 | 14.770.810.658 |
|--|-----|-------------------|--|
| Accumulated Depreciation | | | |
| | 232 | (8.532.494.621) | (5.951.755.007) |
| IV. Long-term Construction in | | | |
| Progress | 240 | | |
| 1. Long-term Production and | | | |
| Business Costs in Progress | 241 | | |
| 2. Long-term Basic Construction | | | |
| Costs in Progress | 242 | | |
| V. Long-term Financial Investments | | | |
| | 250 | 35.049.584.910 | 999.897.452.883 |
| 1. Investments in Subsidiaries | 251 | | Of the State of the Wilder of the State of t |
| 2. Investments in Associates and | | | |
| Joint Ventures | 252 | 35.049.584.910 | 999.897.452.883 |
| 3. Capital Contributions to Other | | | |
| Entities | 253 | | |
| 4. Provision for Long-term | | | |
| Financial Investments | 254 | | |
| 5. Held-to-maturity Investments | 255 | | |
| VI. Other Long-term Assets | | | |
| | 260 | 458.825.369.134 | 440.498.686.849 |
| 1. Long-term Prepaid Expenses | | | |
| | 261 | 317.535.892.984 | 282.228.420.842 |
| 2. Deferred Income Tax Assets | 262 | | |
| 3. Long-term Equipment, | | | |
| Supplies, and Spare Parts | 263 | | |
| 4. Other Long-term Assets | 268 | | |
| 5. Goodwill | | | |
| | 269 | 141.289.476.150 | 158.270.266.007 |
| TOTAL ASSETS | 270 | 4.169.519.009.982 | 4.975.352.017.737 |
| LIABILITIES AND EQUITY | 210 | 1107131710071702 | |
| EMELECTIVE EQUIT | | | |
| C. LIABILITIES | 300 | 4.079.002.510.910 | 4.729.331.515.945 |
| I. Short-term Liabilities | 310 | | |

| | | 2.905.292.017.911 | 1.963.267.431.866 |
|-------------------------------------|-----|-------------------|-------------------|
| 1. Short-term Payables to Suppliers | | | |
| | 311 | 153.105.994.153 | 113.002.175.426 |
| 2. Short-term Advances from | | | |
| Customers | 312 | 1.295.950.533.565 | 1.268.322.867.624 |
| 3. Taxes and Other Payables to the | | | |
| State | 313 | 36.346.066.455 | 29.551.655.264 |
| 4. Payables to Employees | | | |
| | 314 | 1.773.955.451 | 2.162.792.729 |
| 5. Short-term Accrued Expenses | | | |
| | 315 | 233.082.628.725 | 1.839.755.103 |
| 6. Short-term Internal Payables | 316 | | |
| 7. Payables According to | | | |
| Construction Contract Progress | 317 | | |
| 8. Unearned Short-term Revenue | 318 | | |
| 9. Other Short-term Payables | | | |
| | 319 | 249.482.608.446 | 187.935.690.878 |
| 10. Short-term Loans and Finance | | | |
| Leases | 320 | 933.957.423.480 | 358.853.687.206 |
| 11. Short-term Provisions | 321 | | The control of |
| 12. Bonus and Welfare Funds | | | |
| | 322 | 1.592.807.636 | 1.598.807.636 |
| 13. Price Stabilization Fund | 323 | | |
| 14. Repurchase Transactions of | | | -1 |
| Government Bonds | | | |
| | 324 | | |
| II. Long-term liabilities | | | |
| | 330 | 1.173.710.492.999 | 2.766.064.084.079 |
| 1. Long-term payables to | | | |
| suppliers | 331 | Caul VI | |
| 2. Long-term advances from | | | = = - |
| customers | 332 | | |
| 3. Long-term accrued expenses | | | 111 118 118 15- |
| | 333 | 120.777.043.892 | 141.417.445.497 |
| 4. Internal payables related to | 334 | | 7. E A |

| business capital | | 1 | |
|--------------------------------------|------|-----------------|--|
| 5. Long-term internal payables | 335 | | |
| 6. Long-term unearned revenue | 336 | | |
| 7. Other long-term payables | | | |
| | 337 | 26.405.500.000 | 452.922.465.000 |
| 8. Long-term borrowings and | | | |
| finance leases | 338 | 874.196.647.795 | 1.998.335.387.795 |
| 9. Convertible bonds | 339 | | |
| 10. Preferred shares | 340 | | |
| 11. Deferred income tax liabilities | | | |
| | 341 | 152.331.301.312 | 173.388.785.787 |
| 12. Long-term provisions | 342 | | |
| 13. Science and technology | | | |
| development fund | 343 | | |
| | | | |
| D. EQUITY | 400 | 90.516.499.072 | 246.020.501.792 |
| | | | |
| I. Equity capital | 410 | 90.516.499.072 | 246.020.501.792 |
| | | | |
| 1. Owner's contributed capital | 411 | 380.000.000.000 | 380.000.000.000 |
| | | | |
| - Common shares with voting rights | 411a | 380.000.000.000 | 380.000.000.000 |
| Preferred shares | 411b | | |
| 2. Share premium | | | |
| | 412 | (4.034.545.455) | (4.034.545.455) |
| 3. Convertible bond options | 413 | | |
| 4. Other owner's equity | 414 | | |
| 5. Treasury shares | 415 | | ************************************** |
| 6. Asset revaluation surplus | 416 | | |
| 7. Foreign exchange differences | 417 | | |
| 8. Development investment fund | | | |
| | 418 | 4.412.975.001 | 4.412.975.001 |
| 9. Enterprise restructuring support | | | |
| fund | 419 | | |
| 10. Other equity funds | 420 | | |

| 11. Undistributed profit after tax | 421 | (290.018.919.721) | (134.514.913.930) |
|--|------|-------------------|-------------------|
| Accumulated undistributed profit as of the previous period | 421a | (134.514.913.930) | 29.229.567.932 |
| Current period undistributed profit | 421b | (155.504.005.791) | (163.744.481.862) |
| 12. Capital construction investment fund | 422 | | |
| 13. Non-controlling interests | 429 | 156.989.247 | 156.986.176 |
| II. Other funds and sources | 430 | | |
| 1. Funds | 431 | | |
| 2. Funds used to form fixed assets | 432 | | |
| TOTAL EQUITY AND LIABILITIES | 440 | 4.169.519.009.982 | 4.975.352.017.737 |

b. Income Statement:

| Target | Item code | Explanatory notes | This year | Last Year |
|--|--------------|-------------------|-----------------|-----------------|
| 1. Revenue from sales of goods | | 1- | | |
| and provision of services | 01 | | 194.912.762.450 | 310.792.902.944 |
| 2. Sales deductions | 02 | | | |
| 3. Net revenue from sales of goods and provision of services (10 = 01 - 02) | 10 | | 194.912.762.450 | 310.792.902.944 |
| 4. Cost of goods sold | 11 | | 184.593.861.420 | 296.798.736.051 |
| 5. Gross profit from sales of goods and provision of services (20 = 10 - 11) | 20 | | 10.318.901.030 | 13.994.166.893 |
| 6. Financial income | 21 | | 169.965.915.300 | 46.864.671.065 |
| 7. Financial expenses | 22 | | 316.091.818.208 | 169.858.758.039 |
| - Including: Interest expenses | 23 | 1 | | |

| | m to the | 1 | 208.273.063.932 | 151.846.747.846 |
|-------------------------------------|----------|---|-------------------|-------------------|
| 8. Share of profit/loss from joint | | | | |
| ventures and associates | 24 | | 4.053.056.287 | (3.826.237.223) |
| 9. Selling expenses | | | | |
| | 25 | | 316.262.880 | 1.275.376.210 |
| 10. General and administrative | | | | |
| expenses | 26 | | 41.425.421.352 | 31.228.907.265 |
| 11. Net profit from business | , | | | |
| operations $\{30 = 20 + (21 -$ | | | | |
| 22) + 24 - (25 + 26)} | 30 | | (173.495.629.823) | (145.330.440.779) |
| 12. Other income | | | | |
| | 31 | | 136.367.435 | 3.784.676.253 |
| 13. Other expenses | | | | |
| | 32 | | 1.369.840.256 | 557.758.552 |
| 14. Other profit (40 = 31 - 32) | | | | |
| | 40 | | (1.233.472.821) | 3.226.917.701 |
| 15. Total accounting profit | | | | |
| before tax $(50 = 30 + 40)$ | 50 | | (174.729.102.644) | (142.103.523.078) |
| 16. Current corporate income | | | | |
| tax expense | 51 | | 1.832.384.551 | 469.043.408 |
| 17. Deferred corporate income | | | | |
| tax expense | 52 | | (21.057.484.475) | 21.169.900.941 |
| 18. Profit after corporate | | | | |
| income tax $(60 = 50 - 51 -$ | | | | |
| 52) | 60 | | (155.504.002.720) | (163.742.467.427) |
| 18.1 Profit after tax of the parent | | | | |
| company | 61 | | (155.504.005.791) | (163.744.481.862) |
| 18.2 Profit after tax of non- | | | | |
| controlling shareholders | 62 | | 3.071 | 2.014.435 |
| 19. Basic earnings per share (*) | 70 | | (4.092) | (4.309) |
| | | | (4.092) | (4.309) |
| 20. Diluted earnings per share | 71 | | | |

The consolidated financial statements of the company are published on the company's electronic information page at http://www.vinahud.com.vn.

Recipients:

- As sent;
- Save: Administrative documents, Administration;

CONFIRMATION BY THE COMPANY'S REPRESENTATIVE

VINAHUD

CHỦ TỊCH HĐỢT Erương Quang Minh