

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hanoi, July 24, 2025

RESOLUTION OF THE BOARD OF DIRECTORS

VINAHUD HOUSING AND URBAN DEVELOPMENT INVESTMENT JOINT STOCK COMPANY

Re: Approval of the organization of the 2025 Annual General Meeting of Shareholders and the meeting agenda and materials

- Pursuant to the Law on Enterprises 2020 of the Socialist Republic of Vietnam and its guiding documents;
- Pursuant to the Charter of Vinahud Urban and Housing Development Investment Joint Stock Company ("Company");
- Pursuant to the roles and responsibilities of the Board of Directors of Vinahud Urban and Housing Development Investment Joint Stock Company;
- Pursuant to the Minutes No.: .52./2025/BB-BOD dated 4/---/2025 of the Board of Directors.

RESOLVES:

Article 1. To approve the organization of the 2025 Annual General Meeting of Shareholders (AGM), including the meeting agenda and supporting documents, as follows:

- Time: 8:00 AM on August 22, 2025
- Location: VINAHUD Building, No. 105 Nguyen Ba Khoan Street, Yen Hoa Ward, Hanoi City
- Participants: Shareholders entitled to attend the 2025 AGM according to the list of securities holders prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the record date of July 14, 2025
- Agenda and supporting documents: Attached

Article 2. The Board of Directors, Executive Management, relevant departments/divisions, and individuals are responsible for implementing this Resolution.

Article 3. This Resolution shall take effect from the date of signing

Recipients:

As stated in Article 2

Archives: Office

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

TRUONG QUANG MINH

EXPECTED AGENDA FOR THE 2025 ANNUAL SHAREHOLDER MEETING VINAHUD URBAN AND HOUSING DEVELOPMENT INVESTMENT JOINT STOCK COMPANY

Starting at 8:00 AM on 22/8/2025 (Friday)

Place: 010229 A)

VINAHUD building, No. 105 Nguyen Ba Khoan Street, Trung Hoa Ward, Cau Giay District, Hanoi (now: VINAHUD building, No. 105 Nguyen Ba Khoan Street, Yen Hoa Ward, Hanoi)

TIME	CONTENT
7h30 - 8h00	Welcoming delegates and shareholders
8h00 - 8h05	Declare the reasons, introduce the delegates and open the congress. Report on the verification of shareholder representative qualifications and announce the number of delegates attending.
8h05 - 8h10	Read and vote on the working regulations and the agenda of the Congress.
8h10 - 8h15	Introduce the list and vote through the members of the Presidium, the Secretariat, and the ballot counting committee.
8h15 — 09h00	 Present the Reports and Proposals at the Congress: Report of the General Director on the business production results for the year 2024 and the plan for the year 2025. Report of the Board of Directors on the activities of the Board and its members in 2024, objectives for 2025; Report on the activities of the Supervisory Board in 2024 and the orientation for activities in 2025 presented at the shareholders' meeting. Proposal for the approval of the audited financial report for the year 2024. Proposal for the approval of the profit distribution plan after tax for the year 2024. Proposal regarding the selection of an independent auditing company to review and audit the financial statements for the year 2025. Proposal for the remuneration plan for the Board of Directors and the Supervisory Board for the year 2024 and the plan for the year 2025. Proposal on the transfer of capital contribution at Friends Investment and Construction Company Limited Proposal on transfer of shares at Xuan Phu Hai Investment and Construction Joint Stock Company; Proposal for amendments and supplements to the Company Charter due to changes in administrative boundaries.
09h00 - 09h10	Break time
09h10 - 09h25	Discussion on shareholders' contributions and statements, and explanations from the Presidium of the General Meeting (according to the content registered for shareholder discussions).
09h25 - 09h45	The congress votes to approve the contents of the congress.
09h45-10h00	Through the draft minutes of the meeting and the resolution of the Congress
10h00	Closing of the congress

Note: The program for the congress may change to suit the actual situation.